

CVICU

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency : - 1 = Never Performed 2 = Limited Experience 3 = Comfortable Performing 4 = Proficient
Frequency :- 1 = Never 2 = Sometimes 3 = Often 4 = Always

Cardiovascular

Assessments:

	Proficiency				Frequency			
Normal Heart Tones (i.e.:S1,S2)	1	2	3	4	1	2	3	4
Abnormal heart tones(i.e.: murmur, gallop, friction rub)	1	2	3	4	1	2	3	4
Identification of PMI (Point Maximal Intensity)	1	2	3	4	1	2	3	4
Blood Pressure (non-invasive)	1	2	3	4	1	2	3	4
Pulses/Circulation via palpation	1	2	3	4	1	2	3	4
Pulses/Circulation via doppler	1	2	3	4	1	2	3	4
Inspection insertion site invasive lines	1	2	3	4	1	2	3	4
12-lead EKG interpretation	1	2	3	4	1	2	3	4
EKG Changes for MI	1	2	3	4	1	2	3	4
Rhythm interpretation	1	2	3	4	1	2	3	4
Incisional wound assessment	1	2	3	4	1	2	3	4
S/S DVT	1	2	3	4	1	2	3	4

Provision of Care for:

	Proficiency				Frequency			
Fresh Post-op CABG	1	2	3	4	1	2	3	4
Fresh Post-op AVR	1	2	3	4	1	2	3	4
Fresh Post-op MVR	1	2	3	4	1	2	3	4
AAA Repair	1	2	3	4	1	2	3	4
Heart Transplant	1	2	3	4	1	2	3	4
Post cardiac surgery complications	1	2	3	4	1	2	3	4
Fem-Pop Bypass	1	2	3	4	1	2	3	4
Fem-Fem Bypass	1	2	3	4	1	2	3	4
Myocardial contusion	1	2	3	4	1	2	3	4
Pericardial Window	1	2	3	4	1	2	3	4

Post AICD Insertion	1	2	3	4	1	2	3	4
Carotid Endarterectomy	1	2	3	4	1	2	3	4
Cardiac Arrest	1	2	3	4	1	2	3	4
MI	1	2	3	4	1	2	3	4
CHF	1	2	3	4	1	2	3	4
Pericardial Effusion	1	2	3	4	1	2	3	4
Cardiac Tamponade	1	2	3	4	1	2	3	4
Pericarditis	1	2	3	4	1	2	3	4
LVAD(Left Ventricular Assist Device)	1	2	3	4	1	2	3	4
RVAD(Right Ventricular Assist Device)	1	2	3	4	1	2	3	4

Procedures:
Proficiency
Frequency

Obtain Cardiac Output	1	2	3	4	1	2	3	4
PCWP Measurement	1	2	3	4	1	2	3	4
Obtain CVP Measurement	1	2	3	4	1	2	3	4
Removal of radial arterial line	1	2	3	4	1	2	3	4
Removal of femoral sheath	1	2	3	4	1	2	3	4
Venipuncture	1	2	3	4	1	2	3	4
Obtain lab specimens from A-line	1	2	3	4	1	2	3	4
Obtain lab specimens from Central Line	1	2	3	4	1	2	3	4
Perform 12-lead EKG	1	2	3	4	1	2	3	4
Proper Cardiac Monitor lead placement	1	2	3	4	1	2	3	4
Incisional Wound Care as applicable	1	2	3	4	1	2	3	4

Management of:
Proficiency
Frequency

IV conscious sedation	1	2	3	4	1	2	3	4
Blood and blood products	1	2	3	4	1	2	3	4
Identify blood transfusion reactions	1	2	3	4	1	2	3	4

Hemodynamic Monitoring:
Proficiency
Frequency

Management of Arterial Line	1	2	3	4	1	2	3	4
Management of PA/Swan-Ganz	1	2	3	4	1	2	3	4
Management of CVP Line	1	2	3	4	1	2	3	4
Management of multiple invasive lines	1	2	3	4	1	2	3	4
Zero and calibration of transducers	1	2	3	4	1	2	3	4
Assess adequate perfusion of affected extremity with invasive lines	1	2	3	4	1	2	3	4

Management of IABP:

	Proficiency				Frequency			
Waveform interpretation	1	2	3	4	1	2	3	4
Determination of appropriate timing	1	2	3	4	1	2	3	4
Perfusion assessment of affected extremity	1	2	3	4	1	2	3	4
Recognize IABP complications	1	2	3	4	1	2	3	4

Pacemaker:

	Proficiency				Frequency			
PPM	1	2	3	4	1	2	3	4
Transvenous	1	2	3	4	1	2	3	4
Transcutaneous	1	2	3	4	1	2	3	4

Management of Temporary Pacemaker:

	Proficiency				Frequency			
Recognition of failure to sense, capture	1	2	3	4	1	2	3	4
Manipulation of TPM settings	1	2	3	4	1	2	3	4
Troubleshoot TPM settings	1	2	3	4	1	2	3	4
Management of epicardial wires	1	2	3	4	1	2	3	4

Identification and interpretation of:

	Proficiency				Frequency			
Arterial waveform	1	2	3	4	1	2	3	4
PA/Swan-Ganz waveform	1	2	3	4	1	2	3	4
PCWP waveform	1	2	3	4	1	2	3	4
CVP waveform	1	2	3	4	1	2	3	4
SVO2 Data	1	2	3	4	1	2	3	4

Perform calculations for:

	Proficiency				Frequency			
PVR	1	2	3	4	1	2	3	4
SVR	1	2	3	4	1	2	3	4
MAP	1	2	3	4	1	2	3	4

Assist with:

	Proficiency				Frequency			
Set-Up for Cardioversion	1	2	3	4	1	2	3	4
Cardioversion	1	2	3	4	1	2	3	4
Central Line insertion	1	2	3	4	1	2	3	4
CAVH-D	1	2	3	4	1	2	3	4
Emergency Open Chest	1	2	3	4	1	2	3	4
Arterial line insertion	1	2	3	4	1	2	3	4
PA/Swan-Ganz insertion	1	2	3	4	1	2	3	4
Chest Tube insertion	1	2	3	4	1	2	3	4
Chest Tube Removal	1	2	3	4	1	2	3	4
Emergency Tracheostomy	1	2	3	4	1	2	3	4

Pericardiocentesis	1	2	3	4	1	2	3	4
Transesophageal Echocardiogram	1	2	3	4	1	2	3	4
Thoracentesis	1	2	3	4	1	2	3	4
Emergency Intubation	1	2	3	4	1	2	3	4

Pulmonary Assessment:

	Proficiency				Frequency			
Auscultation of breath sounds	1	2	3	4	1	2	3	4
Identify adventitious lung sounds	1	2	3	4	1	2	3	4
Auscultate for confirmation of ET Tube placement	1	2	3	4	1	2	3	4
Implement Ventilator Acquired Pneumonia protocols	1	2	3	4	1	2	3	4
Assess and confirm proper vent settings	1	2	3	4	1	2	3	4
Manage Patient on mechanical ventilation	1	2	3	4	1	2	3	4
Assist with post-extubation care	1	2	3	4	1	2	3	4
Application of BiPAP	1	2	3	4	1	2	3	4
Application of CPAP	1	2	3	4	1	2	3	4
Maintenance of pulmonary stability post-extubation	1	2	3	4	1	2	3	4
Application of Pulse Oximetry	1	2	3	4	1	2	3	4
Interpretation of Pulse Oximetry Values	1	2	3	4	1	2	3	4

Procedures:

	Proficiency				Frequency			
Perform ET Tube suctioning	1	2	3	4	1	2	3	4
Perform NT(Nasotracheal) suctioning	1	2	3	4	1	2	3	4
Perform suctioning of Tracheostomy	1	2	3	4	1	2	3	4
Collection of Sputum via NT Suction	1	2	3	4	1	2	3	4
Collection of Sputum Specimen via ET w/specimen trap	1	2	3	4	1	2	3	4
Assist with extubation of patient	1	2	3	4	1	2	3	4

Chest Tubes:

	Proficiency				Frequency			
Perform Chest Tube Set-up	1	2	3	4	1	2	3	4
Monitor & record output	1	2	3	4	1	2	3	4
Identify and troubleshoot clotted chest tube	1	2	3	4	1	2	3	4
Identify and troubleshoot patient bleeding	1	2	3	4	1	2	3	4
Identify presence of air leak	1	2	3	4	1	2	3	4

Gastroenterology**Assessment:**

	Proficiency				Frequency			
Bowel Sounds	1	2	3	4	1	2	3	4
Proper N/G Tube placement	1	2	3	4	1	2	3	4
Provision of care for GI Bleed	1	2	3	4	1	2	3	4

Procedures:

	Proficiency				Frequency			
Insertion of N/G Tube	1	2	3	4	1	2	3	4
Removal of N/G Tube	1	2	3	4	1	2	3	4
LIS (low intermittent suction)	1	2	3	4	1	2	3	4
Continuous Suction	1	2	3	4	1	2	3	4

Endocrine**Provision of Care for:**

	Proficiency				Frequency			
Diabetes mellitus	1	2	3	4	1	2	3	4
Diabetic ketoacidosis	1	2	3	4	1	2	3	4
Diabetes Insipidus	1	2	3	4	1	2	3	4
Addison's Disease	1	2	3	4	1	2	3	4
Hyperthyroidism	1	2	3	4	1	2	3	4
Hypothyroidism	1	2	3	4	1	2	3	4
Insulin Shock	1	2	3	4	1	2	3	4

Procedures:

	Proficiency				Frequency			
Fingerstick blood glucose	1	2	3	4	1	2	3	4
Implementation of Sliding Scale	1	2	3	4	1	2	3	4

Equipment:

	Proficiency				Frequency			
Blood glucose monitoring	1	2	3	4	1	2	3	4
Use of Insulin Pen	1	2	3	4	1	2	3	4
Use of Lancet	1	2	3	4	1	2	3	4

Neurology**Assessment:**

	Proficiency				Frequency			
Cranial Nerves	1	2	3	4	1	2	3	4
Glasgow Coma Scale	1	2	3	4	1	2	3	4
Pathologic Reflexes	1	2	3	4	1	2	3	4
Reflex/Motor Deficits	1	2	3	4	1	2	3	4
Visual/Communication Deficits	1	2	3	4	1	2	3	4

Provision of care for:

	Proficiency				Frequency			
CVA	1	2	3	4	1	2	3	4
TIA	1	2	3	4	1	2	3	4
Encephalopathy	1	2	3	4	1	2	3	4

Renal

Fluid Status	1	2	3	4	1	2	3	4
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Procedures:**Proficiency****Frequency**

CRRT	1	2	3	4	1	2	3	4
CAVH dialysis	1	2	3	4	1	2	3	4
Hemodialysis	1	2	3	4	1	2	3	4

Multisystem

Perform comprehensive multi-system assessment	1	2	3	4	1	2	3	4
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Provision of Care for:**Proficiency****Frequency**

Hypovolemic Shock	1	2	3	4	1	2	3	4
Cardiogenic Shock	1	2	3	4	1	2	3	4
Septic Shock	1	2	3	4	1	2	3	4
Disseminated intravascular coagulation (DIC)	1	2	3	4	1	2	3	4
Organ/tissue donation	1	2	3	4	1	2	3	4
Implementation of Core Measures	1	2	3	4	1	2	3	4

Labs**Interpretation of:****Proficiency****Frequency**

ABG's	1	2	3	4	1	2	3	4
BUN/Creatinine	1	2	3	4	1	2	3	4
Electrolytes	1	2	3	4	1	2	3	4
Coagulation Studies	1	2	3	4	1	2	3	4
Cardiac Enzymes	1	2	3	4	1	2	3	4
Blood glucose	1	2	3	4	1	2	3	4
Thyroid Panel	1	2	3	4	1	2	3	4
CBC	1	2	3	4	1	2	3	4

Patient Education**Proficiency****Frequency**

Turn, cough, and deep breathing technique	1	2	3	4	1	2	3	4
Splinting technique post cardiac surgery	1	2	3	4	1	2	3	4
Use of incentive spirometer	1	2	3	4	1	2	3	4
Importance of increasing mobility post-cardiac surgery when applicable	1	2	3	4	1	2	3	4

Cardiovascular Pharmacology**Provision of Care:****Proficiency****Frequency**

Titrate vasopressors to effect/parameters	1	2	3	4	1	2	3	4
Assess for therapeutic response	1	2	3	4	1	2	3	4
Perform manage dosage drip calculations	1	2	3	4	1	2	3	4

Medications:**Proficiency****Frequency**

Alupent (Metaproterenol)	1	2	3	4	1	2	3	4
Amicar	1	2	3	4	1	2	3	4

Aminophylline (Theophylline)	1	2	3	4	1	2	3	4
Amiodarone (Cordarone)	1	2	3	4	1	2	3	4
Atropine	1	2	3	4	1	2	3	4
Apresoline	1	2	3	4	1	2	3	4
Bretylium (Bretylol)	1	2	3	4	1	2	3	4
Corticosteroids	1	2	3	4	1	2	3	4
Digoxin (Lanoxin)	1	2	3	4	1	2	3	4
Diltiazem (Cardizem)	1	2	3	4	1	2	3	4
Dobutamine (Dobutrex)	1	2	3	4	1	2	3	4
Dopamine (Intropin)	1	2	3	4	1	2	3	4
Epinephrine (Adrenalin)	1	2	3	4	1	2	3	4
Esmolol (Brevibloc)	1	2	3	4	1	2	3	4
Heparin Drip	1	2	3	4	1	2	3	4
Inocor (Amrinone)	1	2	3	4	1	2	3	4
Levophed	1	2	3	4	1	2	3	4
Lidocaine	1	2	3	4	1	2	3	4
Metoprolol (Lopressor)	1	2	3	4	1	2	3	4
Neosynephrine	1	2	3	4	1	2	3	4
Nipride (Nitroprusside)	1	2	3	4	1	2	3	4
Nitroglycerin (Tridil)	1	2	3	4	1	2	3	4
Procainamide (Pronestyl)	1	2	3	4	1	2	3	4
Propofol (Diprivan)	1	2	3	4	1	2	3	4
Sodium Bicarbonate	1	2	3	4	1	2	3	4
Succinylcholine	1	2	3	4	1	2	3	4
Vasopressin	1	2	3	4	1	2	3	4
Verapamil (Calan, Isoptin, Verelan)	1	2	3	4	1	2	3	4
Vecuronium	1	2	3	4	1	2	3	4
Electrolyte Replacement Therapy	1	2	3	4	1	2	3	4

Patient Advocacy

Proficiency

Frequency

Provide care for end-of-life decisions that families face in ICU such as withdrawal of life support	1	2	3	4	1	2	3	4
Adhere to legal procedures regarding notification of organ donation provider	1	2	3	4	1	2	3	4
Demonstrate Spiritual and Cultural Considerations for the Critical Care patient	1	2	3	4	1	2	3	4
Provide for the integration of comfort care and death with dignity	1	2	3	4	1	2	3	4
Demonstrate effective coping skills in caring for the critical care patient	1	2	3	4	1	2	3	4

Age Specific**Proficiency****Frequency**

Please indicate the frequency with which you provide care for each age group:

Infant (Birth to 1 year)	1	2	3	4	1	2	3	4
Toddler (1-3 years)	1	2	3	4	1	2	3	4
Pre-school (3-6 years)	1	2	3	4	1	2	3	4
School Age(6-12 years)	1	2	3	4	1	2	3	4
Adolescent(12-18 years)	1	2	3	4	1	2	3	4
Young Adult(18-30 years)	1	2	3	4	1	2	3	4
Mature Adult(30-60 years)	1	2	3	4	1	2	3	4
Elderly (>60 years)	1	2	3	4	1	2	3	4

Years Experience in Clinical Speciality :

Most recent facility worked at:

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.