

## Dialysis

Name \_\_\_\_\_ Telephone \_\_\_\_\_ Who is your recruiter? \_\_\_\_\_ Date \_\_\_\_\_

**Instructions:** This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

### BASIC NURSING CARE

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Airway Management				
Acute MI				
Oxygen Therapy Administration				
a. Bag & mask				
b. ET tube				
d. Face mask				
e. Nasal cannula				
f. Trach collar				
g. BiPAP				
h. Ambu bag				
Fluid & Electrolyte Balance/Management				
Pulse Oximetry				
Oral Suctioning - Yankauer				
Nasotracheal Suctioning				
IV Insertion				
Venipuncture				
Blood Glucose Monitoring				
Foley Catheter Insertion				
Intake & Output Monitoring				
Seizure Precautions				
CPR				
NG Tube Insertion/Maintenance				
Assess Circulation/Peripheral Pulses				
Interpretation of Labs				
Dietary needs for ESRD patients				
Computer Charting Systems				

**CARE OF PATIENTS WITH**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Air Emboli				
Anemia				
Cardiac Arrest				
Chest Pain				
Clotted Access/Poor Flow Rate				
Disequilibrium Syndrome				
Filter Blood Leak				
Fluid Overload				
Hemolysis				
Hypertension				
Hypotension				
Infiltration of an AV access				
Muscle Cramps				
Neuropathy				
Pericarditis				
Pyogenic Reactions				
Seizures				

**DIALYSIS EXPERIENCE - GENERAL**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Acute/Inpatient Dialysis				
Chronic/Outpatient Dialysis				
Pediatric Dialysis				
Peritoneal Dialysis				
Dialysis Home Care				
Predialysis RN Assessment				
Patient/Family Teaching re: Dialysis				
CVVH				
CAPD				
Cycled PD				

**MACHINE/ALARM TROUBLESHOOTING**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Air/Foam Detector Alarm				
Blood Leak Alarm				
Blood Pump Alarm				
Air/Foam Detector Alarm				
Ultra Filtration Alarm				
High Temperature Alarm				
Conductivity Alarm				
Arterial Pressure Alarm				
Venous Pressure Alarm				
Retransfusion Procedure				
Dialysis Catheter Procedure				
Fistula/Graft Procedure				
Post Treatment Access Care				
Equipment Clean Up				
Sterilization Procedure				
Biohazard Procedures				

**MANAGEMENT DURING DIALYSIS**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Patient Assessment by System				
Volume Status Assessment				
Vascular Access Function Assessment				
Arterial/Vascular Function Assessment				
Blood Flow Rate				
Response to Treatment (Subjective)				
Anticoagulant Management				
Conductivity				
Ultra Filtration Calculation				
Administration of Blood/Blood Products				
Epogen				
Vitamin D Derivative				
Iron Replacement				
Antibiotic Administration				
IV Push Medications				
IV Pump Medications				
Mannitol Administration				
Sequential Ultra Filtration/PUF				
Documentation of Dialysis Treatment				

**INITIATE DIALYSIS**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Bicarbonate Dialysate				
Conductivity and pH Testing				
Priming the Dialyzer				
Check Machine/Alarm Settings				
Prep Vascular Access				
Catheter Vascular Access				
Fistula/Graft Vascular Access				
Collect Blood Specimen				
Anticoagulation				
Set up for Cyclor PD Machine				
Set up for CVHD				

**Do you speak any languages other than English?**    Yes    No                      **If yes, which language(s)?**

**Age Specific Skills**

Check the box under EACH age group that you have experience with and are comfortable with for each skill below.

Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

Understands the different communication needs for the age group & changes communication methods and terminology accordingly

Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

Understands the different medications, dosages and possible side effects for the age group and administers medications appropriately

Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

Understands the different safety risks for the age group and alters the environment accordingly

Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

Understands the normal growth and development for the age group and adapts care accordingly

Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.