

Emergency Room

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

CARDIOVASCULAR

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Assess Heart Sounds				
Acute MI				
Abdominal Aortic Aneurysm				
Angina, unstable				
Cardiac Monitoring				
Congestive Heart Failure (CHF)				
Arrhythmia Interpretation				
Obtaining 12-Lead EKG				
Cardiopulmonary Arrest/CPR				
Cardioversion				
Defibrillation				
Assist with Insertion of Pacemaker				
Application of External Pacemaker				
Transthoracic Pacemaker				
CVP - set up				
CVP - interpretation of readings				
Swan Ganz - Set up/assist with insert				
Swan Ganz - interpretation of readings				
Thrombolytic Therapy				
Anaphylactic Shock				
Cardiogenic Shock				
Hypovolemic Shock				
Septic Shock				

RESPIRATORY

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Assess Breath Sounds				
Pulmonary Edema				
Pulmonary Emboli				
COPD				
Pneumonia				
Pneumothorax				
Hemopneumothorax				
Tension Pneumothorax				
Status Asthmaticus				
Anaphylactic Reactions				
Near Drowning				
Thoracentesis/Paracentesis - assist with				
Chest tube & drainage system				
a. Set up				
b. Assist with insertion				
c. Care & maintenance				
d. Troubleshooting				
Intubation - assist with				
Extubation - assist with				
Emergency Tracheotomy - assist with				
Trach Tube				
T-piece				
Obtain Arterial Blood Gases				
a. Radial artery				
b. Femoral artery				
c. From arterial line (A-line)				
Interpretation of Blood Gases				
Oxygen Therapy Administration				
a. Ambu bag				
b. Bag & mask				
c. BiPAP				
d. Face mask				
e. Nasal cannula				
f. Trach collar				
Nebulizer Set-up/Administration				
Oropharyngeal Suctioning				
Nasotracheal Suctioning				
Endotracheal Suctioning				
Tracheostomy Suctioning				

NEUROLOGICAL

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Neuro Assessments				
Glasgow Coma Scale				
Neuro Signs				
Acute Head Injuries				
Acute Spinal Cord Injuries				
C-Spine Precautions				
Application of Cervical Collars				
Acute CVA/TIA				
Seizures				
Seizure precautions				
Increase ICP - monitor/observe for				
Lumbar Puncture - assist with				
Migraine Headache				
Syncope				

GASTROINTESTINAL

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Abdominal Pain				
Appendicitis				
Cholecystitis				
Gastritis				
GI Bleed				
Esophageal Varices				
Abdominal Wounds				
Bowel Obstruction				
Acute Pancreatitis				
Diabetic Ketoacidosis (DKA)				
Hernia				
Insertion of NG tube				
Insertion of Ewald tube				
Gastric Lavage				

BURNS

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Calculation of BSA				
First Degree				
Second Degree				
Third Degree				
Electrocution				
Radiation Exposure/Reporting				
Hazardous Material Exposure/Reporting				

RENAL

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Acute Renal Failure				
Chronic Renal Failure				
Peritoneal Dialysis				
Renal Calculi/Kidney Stones				
Insertion of Foley Catheter				

EENT

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Ear Irrigations				
Eye Irrigations				
Nasal Packing				
Removal of Nasal Foreign Body				
Remove Contact Lenses				
Visual Acuity Assessment				
Eye Patch Application				
Fluorescein/Woods Lamp				
Use of Morgan Lens Irrigation				
Epiglottitis				

ORTHOPEDIC

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Assess Extremity Circulation				
Set up/assist cast application				
Set up/assist cast application				
Closed Fracture Reductions - assist with				
Dislocation Reductions - assist with				
Orthopedic Appliance Application				
Orthopedic Appliance Patient Teaching				
Set up Steinman Pin/K-wires insertion				

OBSTETRICS / GYNECOLOGY

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Pelvic Exam/Obtain Cultures-assist with				
Doppler Fetal Heart Tones (FHT)				
Emergency Delivery				
Hemorrhage				
Ectopic Pregnancy				
Spontaneous Abortion				
Preeclampsia/Eclampsia				
Placenta Previa				
Aburptio Placenta				
Communicable Diseases				

PEDIATRICS

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Pediatric Assessments/VS				
Medication Dosage Calculation				
Lab Value Interpretation				
Overdose/Poison ingestion				
Pediatric Arrest/Resuscitation				
Near Drowning				
Child Abuse/Reporting				
Epiglottitis				

PYSCHIATRIC

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Overdose				
ETOH Withdraw/Delirium Tremens				
Suicidal Patients				
Crisis Intervention				
Restraints				
Maintaining Patient Rights				
Emergency 72 Hour Hold				

TRAUMA

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Level 1 Trauma experience				
Level 2 Trauma experience				
Blood Warmer				
Peritoneal Lavage				
Open Chest Massage				
Hypovolemic Shock				
AutoTransfuser				
MAST Suit				

ENVIRONMENTAL

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Hypothermia				
Heat Stroke/Exhaustion				
Heat Exhaustion				
Snake Bite				
Antivenom Administration				
Animal/Human Bite				

MISCELLANEOUS

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Triage Procedures				
Isolation Procedures				
Intpretation of Critical Lab Values				
Insertion of Adult IV's				
Insertion of Pediatric IV's				
Assist with Cut Down				
Setup/Assist with Central Line Insertion				
Setup/Assist with Arterial Line Insertion				
Procedure for Patient Signing AMA				
Consent for Treatment of a Minor				
Conscious Sedation				
COBRA Criteria/Transferring Patients				
Computer Charting Systems				

SEXUAL ASSAULT

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Rape Kit				
Reporting Procedure for Violent Acts				

LACERATIONS

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Suture Tray set up				
Suture/Staple - assist with				
Suture/Staple Removal				
Steri Strip Application				

MEDICATIONS

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Adenosine				
Atropine				
Bretylium				
Cardizem				
Decadron				
Dextrose				
Digoxin				
Dobutamine/Dobutrex				
Dopamine				
Epinephrine				
Heparin				
Insulin				
Isuprel				
Lidocaine				
Mannitol				
Narcan				
Nipride				
Nitroglycerine/Tridil				
Paralytic Agents				
Penobarbital				
Procainamide				
Romazicon				
Sodium Bicarbonate				
Solu-Medrol				
Thrombolytics				
Verapamil				

Do you speak any languages other than English? Yes No If yes, which language(s)?

Age Specific Skills

Check the box under EACH age group that you have experience with and are comfortable with for each skill below.	Neonates(0-30 days) Preschool(4-6 yrs) Young Adult(19-39 yrs)	Infants(1 mo-1 yr) School Age(7-12 yrs) Middle Adults(40-64 yrs)	Toddlers(1-3 yrs) Adolescent(13-18 yrs) Older Adults(65+ yrs)
Understands the different communication needs for the age group & changes communication methods and terminology accordingly	Neonates(0-30 days) Preschool(4-6 yrs) Young Adult(19-39 yrs)	Infants(1 mo-1 yr) School Age(7-12 yrs) Middle Adults(40-64 yrs)	Toddlers(1-3 yrs) Adolescent(13-18 yrs) Older Adults(65+ yrs)
Understands the different medications, dosages and possible side effects for the age group and administers medications appropriately	Neonates(0-30 days) Preschool(4-6 yrs) Young Adult(19-39 yrs)	Infants(1 mo-1 yr) School Age(7-12 yrs) Middle Adults(40-64 yrs)	Toddlers(1-3 yrs) Adolescent(13-18 yrs) Older Adults(65+ yrs)
Understands the different safety risks for the age group and alters the environment accordingly	Neonates(0-30 days) Preschool(4-6 yrs) Young Adult(19-39 yrs)	Infants(1 mo-1 yr) School Age(7-12 yrs) Middle Adults(40-64 yrs)	Toddlers(1-3 yrs) Adolescent(13-18 yrs) Older Adults(65+ yrs)
Understands the normal growth and development for the age group and adapts care accordingly	Neonates(0-30 days) Preschool(4-6 yrs) Young Adult(19-39 yrs)	Infants(1 mo-1 yr) School Age(7-12 yrs) Middle Adults(40-64 yrs)	Toddlers(1-3 yrs) Adolescent(13-18 yrs) Older Adults(65+ yrs)

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate.
I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.