

Medical Technologist / Medical Laboratory Technician

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

REGISTRATION

ASCP AMT ASCL Other: _____ If registered after Jan 1, 2004, expiration date: _____

ADDITIONAL CERTIFICATIONS / QUALIFICATIONS

Blood Banking (SSB) Chemistry (SC) Hematology (SH) Microbiology (SM) Laboratory Safety (SLS) Laboratory Management (DLM)

LICENSES (List all states in which you are or have ever been licensed and/or certified)

State License _____ License Number: _____ Exp. date: _____ State License _____ License Number: _____ Exp. date: _____

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Based on your last two years experience, please complete the following sections, and where indicated, use the rating scale provided.

PRACTICE SETTING Hospital Independent Lab Reference Lab

POPULATIONS WORKED WITH Adults Pediatrics Neonates

Please rate your skills in the areas below, using the following values:

Proficiency :- 1 = No knowledge 2 = Theory only (requires assistance) 3 = Experienced (may require assistance) 4 = Independent
Frequency :- 1 = Never Performed 2 = Rarely Performed 3 = Occasionally Performed 4 = Regularly Performed

Phlebotomy

	Proficiency				Frequency			
Patient ID and test verification; bedside labeling	1	2	3	4	1	2	3	4
Specimen Collection/Special Test Indications (light, temperature, timed, fasting)	1	2	3	4	1	2	3	4
Venipuncture – Routine draws	1	2	3	4	1	2	3	4
Difficult sticks	1	2	3	4	1	2	3	4
Requiring physician order (foot draw)	1	2	3	4	1	2	3	4

Specimen Processing/Handling

	Proficiency				Frequency			
Specimen transport	1	2	3	4	1	2	3	4
Specimen receipt, patient verification, and bar code labeling	1	2	3	4	1	2	3	4
Accessioning – Individual specimens	1	2	3	4	1	2	3	4
Batching	1	2	3	4	1	2	3	4
Specimen collection (If phleb./pt. care staff unable to obtain; bleeding times)	1	2	3	4	1	2	3	4
Pipetting (MLA; To Deliver; To Contain; Volumetric)	1	2	3	4	1	2	3	4
Referral to reference lab (proper collection and storage)	1	2	3	4	1	2	3	4

Chemistry/RIA

	Proficiency				Frequency			
Analyzer – General use; knowledge of controls and reference ranges	1	2	3	4	1	2	3	4
Serum; CSF; Body fluids (Chem Panels; Thyroid; B12/Folates; Hepatitis; Rubella, etc.)	1	2	3	4	1	2	3	4
Blood Gas	1	2	3	4	1	2	3	4
Therapeutic Drug Monitoring	1	2	3	4	1	2	3	4
Urine drug screens	1	2	3	4	1	2	3	4

Immediate Spin	1	2	3	4	1	2	3	4
Extended (Coombs)	1	2	3	4	1	2	3	4
Antibody identification	1	2	3	4	1	2	3	4
Antibody titer	1	2	3	4	1	2	3	4
Direct Coombs (DAT)	1	2	3	4	1	2	3	4
Antigen typing (Rh, Kell, Kidd, Duffy, etc.)	1	2	3	4	1	2	3	4
Cord blood work-up	1	2	3	4	1	2	3	4
Fetal screen	1	2	3	4	1	2	3	4
Kleihauer-Betke	1	2	3	4	1	2	3	4
Rhogam candidacy	1	2	3	4	1	2	3	4
Emergency release procedure for issuing blood/components	1	2	3	4	1	2	3	4
Transfusion reaction work-up	1	2	3	4	1	2	3	4
Cold agglutinins	1	2	3	4	1	2	3	4

Component Preparation	Proficiency				Frequency			
Thaw FFP	1	2	3	4	1	2	3	4
Thaw/Pool cryoprecipitate	1	2	3	4	1	2	3	4
Pool Platelets	1	2	3	4	1	2	3	4
Pediatric aliquots	1	2	3	4	1	2	3	4
Leucocyte reduction/CMV	1	2	3	4	1	2	3	4

Donor Services	Proficiency				Frequency			
Donor interview	1	2	3	4	1	2	3	4
Donor phlebotomy/collection	1	2	3	4	1	2	3	4
Component preparation (RBCs, FFP, Platelets, cryoprecipitate, granulocytes, etc.)	1	2	3	4	1	2	3	4
Donor testing (ABO/Rh, antibody screen, infectious diseases, etc.)	1	2	3	4	1	2	3	4
Unit labeling	1	2	3	4	1	2	3	4

Microbiology/Virology (Aerobic & anaerobic cultures; MIC; etc.)	Proficiency				Frequency			
Analyzers – General use; knowledge of controls and reference ranges	1	2	3	4	1	2	3	4
Vitek								
Microscan								
Other:								
Gram stain	1	2	3	4	1	2	3	4
Cytospin	1	2	3	4	1	2	3	4

Culture plating	1	2	3	4	1	2	3	4
Rapid Test Kits (Strep; H-flu; C-diff; etc.)– General use; knowledge of controls	1	2	3	4	1	2	3	4
RSV	1	2	3	4	1	2	3	4
Quick identification test (strep serological; indole; coagulase; catalase; oxidase)	1	2	3	4	1	2	3	4
AFB Culture	1	2	3	4	1	2	3	4
Concentration	1	2	3	4	1	2	3	4
Acid fast stains (Kinyoun; fluorescent)	1	2	3	4	1	2	3	4
Darkfield microscope	1	2	3	4	1	2	3	4
Fungal cultures	1	2	3	4	1	2	3	4
Special stains (PAS; lactophenol cotton blue; etc.)	1	2	3	4	1	2	3	4
Manual Sensitivities: Kirby Bauer	1	2	3	4	1	2	3	4
E Test	1	2	3	4	1	2	3	4
Synergy	1	2	3	4	1	2	3	4
Anti-biotic Program	1	2	3	4	1	2	3	4
Organism Identification : Aerobic	1	2	3	4	1	2	3	4
Anaerobic	1	2	3	4	1	2	3	4
Wet prep (WBC; Yeast; Trichomonis; etc.)	1	2	3	4	1	2	3	4
India ink	1	2	3	4	1	2	3	4
Geographical considerations for bacteria identification	1	2	3	4	1	2	3	4

Serology/Immunology (Mono-spot; RPR; rheumatoid factor; etc.)	Proficiency				Frequency			
Rapid Test Kits – General use; knowledge of controls	1	2	3	4	1	2	3	4
Pregnancy test – Urine	1	2	3	4	1	2	3	4
Blood	1	2	3	4	1	2	3	4

Specialized lab tests/Frequently referred specimens	Proficiency				Frequency			
Chemistry and RIA: Electrophoresis – Serum	1	2	3	4	1	2	3	4
Urine	1	2	3	4	1	2	3	4
Immunoelectrophoresis - Serum	1	2	3	4	1	2	3	4
Urine	1	2	3	4	1	2	3	4
Atomic Absorption	1	2	3	4	1	2	3	4
Chromatography - Thin layer	1	2	3	4	1	2	3	4
Gas	1	2	3	4	1	2	3	4
Stool Analysis (Fecal Fats)	1	2	3	4	1	2	3	4

Hormone Testing (Progesterone; FSH, etc.)	1	2	3	4	1	2	3	4
Tumor Markers (PSA; CEA; C-125)	1	2	3	4	1	2	3	4
C3, C4, Total Complement	1	2	3	4	1	2	3	4
Hematology/Coagulation: Platelet Aggregation	1	2	3	4	1	2	3	4
Lee-White Clotting Time	1	2	3	4	1	2	3	4
Factor Assays	1	2	3	4	1	2	3	4
Microbiology/Virology: Western Blot	1	2	3	4	1	2	3	4
Ova and Parasite - Concentration	1	2	3	4	1	2	3	4
Identification	1	2	3	4	1	2	3	4
Chlamydia Quick test: DNA probe	1	2	3	4	1	2	3	4
ELISA	1	2	3	4	1	2	3	4
DFA	1	2	3	4	1	2	3	4
Viral Cell Culture Technique	1	2	3	4	1	2	3	4
Virus - Isolation	1	2	3	4	1	2	3	4
Identification	1	2	3	4	1	2	3	4
Serology/Immunology: FTA-ABS	1	2	3	4	1	2	3	4
ANA	1	2	3	4	1	2	3	4
TORCH Studies	1	2	3	4	1	2	3	4
Febrile Agglutinins	1	2	3	4	1	2	3	4

Blood Bank
Proficiency
Frequency

Warm autoimmune Ab work-up (DAT, Elution, Adsorption (Autologous or Allogeneic)	1	2	3	4	1	2	3	4
Blood irradiation	1	2	3	4	1	2	3	4
Wash RBCs	1	2	3	4	1	2	3	4
Freeze/Deglycerolize RBCs	1	2	3	4	1	2	3	4
Plasmapheresis	1	2	3	4	1	2	3	4
Plateletpheresis	1	2	3	4	1	2	3	4
Work place injury drug screening processes	1	2	3	4	1	2	3	4

Other Skills
Proficiency
Frequency

Regulatory reporting (GC; Pertussis; Influenza A; RSV; etc.)	1	2	3	4	1	2	3	4
LIS Applications	1	2	3	4	1	2	3	4

Misys **Cerner:** Classic Millenium Meditech Softlab Other specify:

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.