

## Neonatal Intensive Care

Name \_\_\_\_\_ Telephone \_\_\_\_\_ Who is your recruiter? \_\_\_\_\_ Date \_\_\_\_\_

**Instructions:** This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

### CARE OF PATIENTS WITH

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Aortic/Pulmonary Valve Stenosis				
Atrial/Ventricular Septal Defects				
Bradycardia				
Coarctation of the Aorta				
Congenital Heart Disease				
DIC				
Hemodynamic Instability				
Hypoplastic Left Heart System				
Hypovolemic Shock				
Patent Ductus Arteriosus				
Post Cardiac Surgery				
Tetralogy of Fallot				
Transient Tachypnea				
Transposition of the Great Arteries				
Apnea				
Bronchopulmonary Dysplasia (BPD)				
Diaphragmatic Hernia				
Meconium Aspiration Syndrome (MAS)				
Pneumothorax				
PPHN/PFC				
Respiratory Distress Syndrome (RDS)				
Respiratory Syncytial Virus (RSV)				
Tracheostomy - fresh				
Anencephaly				
Cerebral Palsy				
Hydrocephalus				
Intraventricular Hemorrhage (IVH)				
Meningitis				

**CARE OF PATIENTS WITH**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Periventricular Leukomalacia (PVL)				
Seizures				
Spina Bifida				
Anal Atresia				
Cleft Lip/Palate				
Cystic Kidney Disease				
Esophageal Atresia				
Fetal Hydronephrosis				
Gastroschisis/Omphalocele				
IDM Hyperglycemia				
IDM Hypoglycemia				
Inguinal Hernia				
Intestinal Obstruction				
Jaundice/Hyperbilirubinemia				
Necrotizing Enterocolitis (NEC)				
Post Abdominal Surgery				
Pyloric Stenosis				
Tracheoesophageal Fistula (TEF)				
Birth Injuries				
Congenital Hip Dislocation				
Drug Addiction/Exposure				
Fetal Alcohol Syndrome				
HIV Positive Mother				
HBsAg Positive Mother				
Retinopathy of Prematurity (ROP)				
Sepsis				
Brain Death/Organ Procurement				

**MEDICATION ADMINISTRATION**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Aminophylline/Caffeine				
Anticoagulants				
Anticonvulsant Medications				
Dobutamine (Dobutrex)				
Dopamine (Intropin)				
Epinephrine				
Eye Prophylaxis				
Immunizations				
Insulin Drip				
NaHCO <sub>3</sub>				
Prostaglandin				
Respigam/Synergis Prophylaxis				
Steroids				
Vitamin K				
Pain Medications				
IM Meds				
IV drips				
IV push				
Eye Instillations				
Dosage calculations for neonates				

**PROCEDURES / SKILLS**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Airway Management				
a. Bulb Syringe				
b. CPAP (nasal prongs)				
<b>c. Endotracheal Tube</b>				
i. Assist with insertion				
ii. Stabilization of ETT				
iii. Extubation				
<b>d. Suctioning</b>				
i. ETT				
ii. Nasal				
iii. Oral				
iv. Tracheostomy				
Cardiac Resuscitation				
Chest Physiotherapy				
<b>Chest tube &amp; drainage system</b>				
a. Set up				
b. Assist with insertion				
c. Care & maintenance				
d. Troubleshooting				
e. Removal				
Continuous Bladder Irrigation				
EKG Interpretation				
Exchange Transfusion				
Extracorporeal Membrane Oxygenation				
<b>Hemodynamic Monitoring, non-invasive</b>				
a. Auscultation				
b. Doppler				
c. Automatic BP cuff				
d. Palpation				
Hemodynamic Monitoring - Invasive				
<b>Feedings</b>				
a. Breastfeeding - assist				
b. Breastmilk handling/storage				
c. Bottle				
d. Continuous tube feeding				
e. Gavage				
f. Reflux precautions				

**PROCEDURES / SKILLS**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
g. Placement of Tubes				
<b>i. Orogastric tube</b>				
<b>ii. Nasogastric tube</b>				
iii. Nasojejunal tube				
<b>h. Assessing Feeding Tolerance</b>				
Gastric Suctioning - Intermittent				
<b>Gastric Suctioning - Continuous</b>				
<b>Interpretation of Lab Results</b>				
<b>a. Blood gases</b>				
<b>b. Bilirubin</b>				
c. CBC/Diff				
<b>d. Cultures</b>				
<b>e. Maternal lab results</b>				
<b>f. Urine (test &amp; interpret)</b>				
<b>i. Glucose</b>				
ii. Labstix				
<b>iii. pH</b>				
iv. Specific Gravity				
<b>v. Occult Blood</b>				
<b>Intracranial Pressure Monitoring</b>				
IV's				
<b>a. Starting IV</b>				
<b>b. Site &amp; Patency Assessment</b>				
c. Administration Blood/Blood Products				
<b>d. Maintenance/Discontinuation of:</b>				
<b>i. Broviac</b>				
<b>ii. Hickman</b>				
<b>iii. Heparin/Saline Lock</b>				
<b>iv. Percutaneous Arterial Line</b>				
<b>v. Peripheral IV</b>				
<b>vi. PICC</b>				
<b>vii. Umbilical Arterial Catheter</b>				
<b>viii. Umbilical Venous Catheter</b>				
<b>e. Hyperalimentation</b>				
Lumbar Puncture (assist with)				
<b>Nitric Oxide Therapy</b>				
Orthopedic Devices - casts, splints, etc				
Oxygen Therapy Administration				

**PROCEDURES / SKILLS**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
a. Bag & mask				
b. ET tube				
c. Oxyhood				
d. Nasal CPAP				
e. Nebulizer				
f. Trach Collar				
<b>Skin</b>				
a. Skin breakdown prevention				
b. Wound healing				
c. Color change				
i. Mottling				
ii. Petechiae				
iii. Cyanosis				
iv. jaundice				
<b>Specimen Collection</b>				
a. Blood				
i. Arterial stick				
ii. Heel stick				
iii. Peripheral				
iv. Umbilical				
b. Cultures				
i. Blood				
ii. Wound				
iii. Sputum				
Stool Testing				
<b>Temperature</b>				
a. Rectal				
b. Skin				
c. Axillary				
Transillumination				
<b>Wound/Ostomy Care</b>				
a. Colostomy care/bag change				
b. Ileostomy care/bag change				
c. Irrigations				
d. Sterile Dressing changes				
e. Surgical wounds with drains				

**EQUIPMENT**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Cardiac Monitor				
Centrifuge				
Defibrillator				
Glucometer				
O2 Analyzer				
Oxygen Flow Meter				
Oxyhood				
<b>Phototherapy Equipment</b>				
a. Bili blanket				
b. Bili lights				
c. Bili meter				
Computer Charting Systems				
Positioning Devices				
Pulse Oximeter				
<b>Thermoregulation</b>				
a. Isolette with Humidity				
b. Radiant Warmer				
c. Warming Lights				
Transport Incubator				
<b>Ventilator</b>				
a. CPAP/PEEP				
b. High frequency jet				
c. IMV				
d. Transport				
e. Oscillating				
f. Home Ventilator				

**ASSESSMENT / OTHER**

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Experience in:				
a. Level II Nursery				
b. Level III Nursery				
Abdominal Girth Measurement				
Admission of patients to unit				
APGAR Scoring				
Assess Breath Sounds				
Assess Heart Sounds				
Ballard Score				
Bereavement support				
Breastfeeding Teaching				
Care Planning				
Charge Nurse responsibilities				
Circulation Checks				
Computerized Charting				
Developmental Intervention/Assessment				
Dubowitz Score				
Fontanel Assessment				
Head circumference measurement				
Isolation Procedures				
Neurological Assessments				
Pain Assessment				
Pain Management				
Parent Teaching of Normal Infant				
Patient Teaching				
ROM exercises				
Sedation				
Use of Restraints				
Vital Signs				



Do you speak any languages other than English? Yes No If yes, which language(s)?

**Age Specific Skills**

Check the box under EACH age group that you have experience with and are comfortable with for each skill below.

Neonates(0-30 days)  
 Preschool(4-6 yrs)  
 Young Adult(19-39 yrs)

Infants(1 mo-1 yr)  
 School Age(7-12 yrs)  
 Middle Adults(40-64 yrs)

Toddlers(1-3 yrs)  
 Adolescent(13-18 yrs)  
 Older Adults(65+ yrs)

Understands the different communication needs for the age group & changes communication methods and terminology accordingly

Neonates(0-30 days)  
 Preschool(4-6 yrs)  
 Young Adult(19-39 yrs)

Infants(1 mo-1 yr)  
 School Age(7-12 yrs)  
 Middle Adults(40-64 yrs)

Toddlers(1-3 yrs)  
 Adolescent(13-18 yrs)  
 Older Adults(65+ yrs)

Understands the different medications, dosages and possible side effects for the age group and administers medications appropriately

Neonates(0-30 days)  
 Preschool(4-6 yrs)  
 Young Adult(19-39 yrs)

Infants(1 mo-1 yr)  
 School Age(7-12 yrs)  
 Middle Adults(40-64 yrs)

Toddlers(1-3 yrs)  
 Adolescent(13-18 yrs)  
 Older Adults(65+ yrs)

Understands the different safety risks for the age group and alters the environment accordingly

Neonates(0-30 days)  
 Preschool(4-6 yrs)  
 Young Adult(19-39 yrs)

Infants(1 mo-1 yr)  
 School Age(7-12 yrs)  
 Middle Adults(40-64 yrs)

Toddlers(1-3 yrs)  
 Adolescent(13-18 yrs)  
 Older Adults(65+ yrs)

Understands the normal growth and development for the age group and adapts care accordingly

Neonates(0-30 days)  
 Preschool(4-6 yrs)  
 Young Adult(19-39 yrs)

Infants(1 mo-1 yr)  
 School Age(7-12 yrs)  
 Middle Adults(40-64 yrs)

Toddlers(1-3 yrs)  
 Adolescent(13-18 yrs)  
 Older Adults(65+ yrs)

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.