

Operating Room

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency : - 1 = Never Performed 2 = Limited Experience 3 = Comfortable Performing 4 = Proficient
Frequency :- 1 = Never 2 = Sometimes 3 = Often 4 = Always

GENERAL SURGERY

	Proficiency				Frequency			
	1	2	3	4	1	2	3	4
Abdominal Perineal Resection								
Adrenalectomy								
Anal Fissurectomy								
Appendectomy								
Breast Biopsy								

Central Line Insertion

a. Hickman								
b. Groshong								
c. Portacath								
Cholecystectomy/ cholangiogram								
Colectomy								
Colon Resection								
Colostomy/Ileostomy								
Gastrectomy								
Hemorrhoidectomy								
Hepatic Resection								

Herniorrhaphy

a. Inguinal								
b. Umbilical								

Hiatal Herniorrhaphy

a. Transabdominal								
b. Transthoracic								
Hydrocelectomy								
Imperforate anus reconstruction								
Lumbar sympathectomy								

Omphalocele repair	1	2	3	4	1	2	3	4
Pancreatectomy/ pancreatogram	1	2	3	4	1	2	3	4
Pilonidal cyctectomy	1	2	3	4	1	2	3	4
Portal caval shunt	1	2	3	4	1	2	3	4
Pyloric stenosis	1	2	3	4	1	2	3	4
Radical mastectomy	1	2	3	4	1	2	3	4
Saphenous vein ligation & stripping	1	2	3	4	1	2	3	4
Splenectomy	1	2	3	4	1	2	3	4
Tenchkhoff catheter placement	1	2	3	4	1	2	3	4
Thyroglossal duct cyst excision	1	2	3	4	1	2	3	4
Thyroidectomy	1	2	3	4	1	2	3	4
Vagotomy	1	2	3	4	1	2	3	4
Whipple (Open)	1	2	3	4	1	2	3	4

ENDOSCOPIC PROCEDURES

Proficiency

Frequency

Bronchoscopy	1	2	3	4	1	2	3	4
Colonscopy	1	2	3	4	1	2	3	4
Cystoscopy	1	2	3	4	1	2	3	4
Gastroscopy	1	2	3	4	1	2	3	4
Hyteroscopy	1	2	3	4	1	2	3	4

Laparoscopy

a. Appendectomy	1	2	3	4	1	2	3	4
b. Cholecystectomy	1	2	3	4	1	2	3	4
c. Cholangiogram	1	2	3	4	1	2	3	4
d. Colon Resection	1	2	3	4	1	2	3	4
e. Herniorrhaphy	1	2	3	4	1	2	3	4
f. Nissen Fundoplication	1	2	3	4	1	2	3	4
g. Pelvic Exoneration	1	2	3	4	1	2	3	4
h. Salpingoophorectomy	1	2	3	4	1	2	3	4
i. Tubal Ligation	1	2	3	4	1	2	3	4
j. Scope Assisted Vaginal Hysterectomy	1	2	3	4	1	2	3	4
Laryngoscopy & Microlaryngoscopy	1	2	3	4	1	2	3	4
Mediastinoscopy	1	2	3	4	1	2	3	4
Pelviscopy	1	2	3	4	1	2	3	4
Sigmoidoscopy	1	2	3	4	1	2	3	4
Thoracoscopy	1	2	3	4	1	2	3	4

GYNECOLOGY		Proficiency				Frequency			
Cesarean Section	1	2	3	4	1	2	3	4	
Colpotomy	1	2	3	4	1	2	3	4	
D & C	1	2	3	4	1	2	3	4	
Ectopic Pregnancy	1	2	3	4	1	2	3	4	
Hysterectomy									
a. Abdominal	1	2	3	4	1	2	3	4	
b. Vaginal	1	2	3	4	1	2	3	4	
Marshall-Marchetti	1	2	3	4	1	2	3	4	
Marsupialization- Bartholin Cyst	1	2	3	4	1	2	3	4	
Ovarian Cystectomy	1	2	3	4	1	2	3	4	
Radium Insertion	1	2	3	4	1	2	3	4	
Sacral Spinus Fixation	1	2	3	4	1	2	3	4	
Salpingoplasty	1	2	3	4	1	2	3	4	
Shirodkar Procedure	1	2	3	4	1	2	3	4	
Suction Curettage	1	2	3	4	1	2	3	4	
Vaginal Reconstruction	1	2	3	4	1	2	3	4	
Vaginectomy	1	2	3	4	1	2	3	4	
Vulvectomy	1	2	3	4	1	2	3	4	

NEUROLOGY		Proficiency				Frequency			
A-V malformation	1	2	3	4	1	2	3	4	
Anterior cervical fusion	1	2	3	4	1	2	3	4	
Anterior laparoscopic spine procedures	1	2	3	4	1	2	3	4	
Anterior lumbar interbody fusion (ALIF)	1	2	3	4	1	2	3	4	
Burr holes for subdural hematoma	1	2	3	4	1	2	3	4	
Carotid ligation	1	2	3	4	1	2	3	4	
Cervical Fusion									
a. Anterior	1	2	3	4	1	2	3	4	
b. Posterior	1	2	3	4	1	2	3	4	
Cervical Sympathectomy	1	2	3	4	1	2	3	4	

Cervical Fusion

a. Aneurysm Clipping	1	2	3	4	1	2	3	4
b. Tumor Excision	1	2	3	4	1	2	3	4
b. Stealth	1	2	3	4	1	2	3	4
Craniectomy for Decompression Fx	1	2	3	4	1	2	3	4
Crutchfield Tong Insertion	1	2	3	4	1	2	3	4
Discectomy	1	2	3	4	1	2	3	4
Hypophysectomy	1	2	3	4	1	2	3	4
Medication Pump Insertion	1	2	3	4	1	2	3	4
Myelomeningocele repair	1	2	3	4	1	2	3	4
Nerve Stimulator Insertion	1	2	3	4				
Pedicle screw insertion	1	2	3	4	1	2	3	4
Posterior lumbar interbody fusion(PLIF)	1	2	3	4	1	2	3	4
Shunt procedure/VP,VA/LP	1	2	3	4	1	2	3	4
Ulnar nerve transfer	1	2	3	4	1	2	3	4
Ventriculography	1	2	3	4	1	2	3	4
Ventriculostomy	1	2	3	4	1	2	3	4

OPHTHALMOLOGY**Proficiency****Frequency**

Cataract Extraction with IOL	1	2	3	4	1	2	3	4
Corneal Transplant	1	2	3	4	1	2	3	4
Dacryocystectomy	1	2	3	4	1	2	3	4
Dacryocystorhinostomy	1	2	3	4	1	2	3	4
Iridectomy	1	2	3	4	1	2	3	4
Lid and Muscle Procedures	1	2	3	4	1	2	3	4
Orbital Implant	1	2	3	4	1	2	3	4
Phaco Emulsification	1	2	3	4	1	2	3	4
Pterygium Repair	1	2	3	4	1	2	3	4
Recession Resection	1	2	3	4	1	2	3	4
Repair Orbital Blowout Fracture	1	2	3	4	1	2	3	4
Scleral Buckle	1	2	3	4	1	2	3	4
Vitrectomy	1	2	3	4	1	2	3	4

ORAL	Proficiency				Frequency			
Closed reduction facial fractures/wiring	1	2	3	4	1	2	3	4
Excision odontoma	1	2	3	4	1	2	3	4
Extraction of deciduous teeth	1	2	3	4	1	2	3	4
Extraction of impacted molars	1	2	3	4	1	2	3	4
Fractured jaws, mandibular and zygomatic	1	2	3	4	1	2	3	4
LeFort osteotomies	1	2	3	4	1	2	3	4
Maxillary procedure with graft	1	2	3	4	1	2	3	4
Pediatric dentistry	1	2	3	4	1	2	3	4
Sagittal osteotomy	1	2	3	4	1	2	3	4
Temporomandibular joint (TMJ) with arthroplasty	1	2	3	4	1	2	3	4
TMJ exploration	1	2	3	4	1	2	3	4

OTORHINOLARYNGOLOGIC	Proficiency				Frequency			
Adenoidectomy	1	2	3	4	1	2	3	4
Caldwell-Luc	1	2	3	4	1	2	3	4
Cleft Lip/Palate Repair	1	2	3	4	1	2	3	4
Closed Reduction Nasal Fracture	1	2	3	4	1	2	3	4
Ethmoidectomy	1	2	3	4	1	2	3	4
Excision Salivary Gland Tumor	1	2	3	4	1	2	3	4
Fenestration	1	2	3	4	1	2	3	4
Frontal Flap Sinus	1	2	3	4	1	2	3	4
Glossectomy	1	2	3	4	1	2	3	4
Laryngectomy	1	2	3	4	1	2	3	4
Mandibulectomy	1	2	3	4	1	2	3	4
Mastoidectomy	1	2	3	4	1	2	3	4
Maxillary Advancement/ Hip Graft	1	2	3	4	1	2	3	4
Maxillectomy	1	2	3	4	1	2	3	4
Myringoplasty w/ PE Tube Insertion	1	2	3	4	1	2	3	4
Nasal Polypectomy	1	2	3	4	1	2	3	4
Open Reduction								
a. Facial Fractures	1	2	3	4	1	2	3	4
b. Nasal Fractures	1	2	3	4	1	2	3	4
Parotidectomy	1	2	3	4	1	2	3	4
Pharyngeal Flap	1	2	3	4	1	2	3	4
Radical Neck Dissection	1	2	3	4	1	2	3	4

Ranulectomy	1	2	3	4	1	2	3	4
Rhinoplasty/Septoplasty	1	2	3	4	1	2	3	4
Selective Osteotomy								
a. Maxilla	1	2	3	4	1	2	3	4
b. Mandible	1	2	3	4	1	2	3	4
Sinus Endoscopy	1	2	3	4	1	2	3	4
Sinusotomy	1	2	3	4	1	2	3	4
Stapedectomy	1	2	3	4	1	2	3	4
Submucous Resection	1	2	3	4	1	2	3	4
Tonsillectomy	1	2	3	4	1	2	3	4
Tracheostomy	1	2	3	4	1	2	3	4
Tympanoplasty	1	2	3	4	1	2	3	4

ORTHOPEDICS

	Proficiency				Frequency			
Acetabular/peivic QRIF	1	2	3	4	1	2	3	4
Achilles tendon repair	1	2	3	4	1	2	3	4
Anterior cruciate ligament repair	1	2	3	4	1	2	3	4
Application of halo traction	1	2	3	4	1	2	3	4
Arthrotomy	1	2	3	4	1	2	3	4
Arthroscopy								
a. Ankie	1	2	3	4	1	2	3	4
b. Elbow	1	2	3	4	1	2	3	4
c. Knee	1	2	3	4	1	2	3	4
d. Shoulder	1	2	3	4	1	2	3	4
Bipolar/unipolar hips	1	2	3	4	1	2	3	4
Bunionectomy	1	2	3	4	1	2	3	4
Calcaneal reconstruction	1	2	3	4	1	2	3	4
Capsulorrhaphy	1	2	3	4	1	2	3	4
Carpal tunnel release	1	2	3	4	1	2	3	4
Closed reduction fracture	1	2	3	4	1	2	3	4
Extremily Amputation	1	2	3	4	1	2	3	4
External Fixator Application								
a. Extremities	1	2	3	4	1	2	3	4
b. Peivis	1	2	3	4	1	2	3	4
Halo Traction Application	1	2	3	4	1	2	3	4
Hammer Toe Repair	1	2	3	4	1	2	3	4
Hand surgery	1	2	3	4	1	2	3	4

Harrington rod insertion	1	2	3	4	1	2	3	4
Heel cord lengthening	1	2	3	4	1	2	3	4
Hip compression nails & leg screws								
a. Jewett	1	2	3	4	1	2	3	4
b. Kuntscher rod	1	2	3	4	1	2	3	4
c. Lotters	1	2	3	4	1	2	3	4
d. Rush	1	2	3	4	1	2	3	4
e. Schneider	1	2	3	4	1	2	3	4
f. Zimmer	1	2	3	4	1	2	3	4
g. Other - list:	1	2	3	4	1	2	3	4
Hip Prothesis Insertion	1	2	3	4	1	2	3	4
Iliac crest bone graft	1	2	3	4	1	2	3	4
Intramedullary rods								
a. Femoral	1	2	3	4	1	2	3	4
b. Humeral	1	2	3	4	1	2	3	4
c. Supracondylar	1	2	3	4	1	2	3	4
d. Tibial	1	2	3	4	1	2	3	4
Laminectomy	1	2	3	4	1	2	3	4
Olecranon bursa, excision of	1	2	3	4	1	2	3	4
Reduction with compression sets	1	2	3	4	1	2	3	4
Reimplantation of digits	1	2	3	4	1	2	3	4
a. Putti Platt	1	2	3	4	1	2	3	4
b. Bankart	1	2	3	4	1	2	3	4
Sacro-iliac (ST) joint screws	1	2	3	4	1	2	3	4
Spice cast, application of	1	2	3	4	1	2	3	4
Spinal Fusion								
a. Anterior	1	2	3	4	1	2	3	4
b. Posterior	1	2	3	4	1	2	3	4
Tendon transplants (hand & foot)	1	2	3	4	1	2	3	4
Total joint replacements								
a. Hip	1	2	3	4	1	2	3	4
b. Knee	1	2	3	4	1	2	3	4
c. Shoulder	1	2	3	4	1	2	3	4

TRANSPLANT**Proficiency****Frequency**

Bone	1	2	3	4	1	2	3	4
Bone marrow	1	2	3	4	1	2	3	4
Corneal	1	2	3	4	1	2	3	4
Harvesting	1	2	3	4	1	2	3	4
Heart	1	2	3	4	1	2	3	4
Kidney	1	2	3	4	1	2	3	4
Liver	1	2	3	4	1	2	3	4
Lung	1	2	3	4	1	2	3	4
Multi-organ	1	2	3	4	1	2	3	4
Pancreas	1	2	3	4	1	2	3	4
Skin	1	2	3	4	1	2	3	4

TRAUMA**Proficiency****Frequency**

Burns	1	2	3	4	1	2	3	4
Multiple Injury Accidents	1	2	3	4	1	2	3	4
Gunshot/Stab wounds								
a. Abdomen	1	2	3	4	1	2	3	4
b. Chest	1	2	3	4	1	2	3	4
c. Head	1	2	3	4	1	2	3	4

UROLOGY**Proficiency****Frequency**

Adult circumcision	1	2	3	4	1	2	3	4
Bladder Suspension	1	2	3	4	1	2	3	4
Cystectomy	1	2	3	4	1	2	3	4
Hypospadias repair	1	2	3	4	1	2	3	4
Implants; pencil, testicular	1	2	3	4	1	2	3	4
Litotripsy	1	2	3	4	1	2	3	4
Nephrectomy	1	2	3	4	1	2	3	4
Nephrolithotomy	1	2	3	4	1	2	3	4
Orchiopexy	1	2	3	4	1	2	3	4
Waterhouse procedure	1	2	3	4	1	2	3	4
Pyeloplasty	1	2	3	4	1	2	3	4
Radical node dissection	1	2	3	4	1	2	3	4
Scott incontinence device	1	2	3	4	1	2	3	4
TURP	1	2	3	4	1	2	3	4
Ureterolithotomy	1	2	3	4	1	2	3	4

Vasectomy	1	2	3	4	1	2	3	4
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Vasovasostomy	1	2	3	4	1	2	3	4
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Prostatectomy

a. Perineal	1	2	3	4	1	2	3	4
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b. Supra-pubic	1	2	3	4	1	2	3	4
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SKILLS / PROCEDURES

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Blood / Blood Product Infusion				
a. Packed RBCs				
b. Whole Blood				
b. Chest				
Blood Gas Interpretation				
Chest Tube & Drainage System				
Foley Catheter Insertion & Care				
a. Female				
b. Male				
Gastric Suction				
Phlebotomy				
a. Venous Blood Draw				
b. Central Line Blood Draw				
Restraints				
Intubation				
Extubation				
Hemodynamic Monitoring Noninvasive				
a. Auscultation				
b. Electronic				
Intravenous Therapy				
a. Angiocath Insertion				
b. A-Line Insertion (assist)				
c. CVP Insertion (assist)				
d. Swan-Ganz Insertion (assist)				
Malignant Hyperthermia Crisis				
a. Assessment				
b. Management				
Oxygen Therapy Administration				
a. Face Mask				
b. Nasal Cannula				
c. Trach Collar				

SKILLS / PROCEDURES

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Suctioning				
a. Nasopharyngeal				
b. Oropharyngeal				
c. Tracheostomy				
Temperature				
a. Axillary				
b. Oral				
c. Rectal				
d. Tympanic				
Wound Care				
a. Incisional Dressing Assessment				
b. Surgical Wounds with Drains				
Knowledge of Medications				
Knowledge of Emergency Meds				
Patient Teaching				

EQUIPMENT & SUPPLIES

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Blood/Blood Product Infusion				
Argon Beam Coagulator				
Autoclave				
Bair Hugger				
Blood/Fluid Warmer				
Camera/Video Systems				
a. Camera controller				
b. Light source				
c. Printers				
d. VCR's				
CD Players				
Computer Skills/Abilities				
Cardiac Monitor				
Cell Saver				
Cryo Unit for Cardiac Surgery				
Cry-ophthalmic Unit				
Defibrillator				
Dermatome				
a. Padgett				
b. Zimmer				
Drills				
a. 3-M maxi driver				
b. Codman craniotome				
c. Hall air driver				
d. Hall dental				
e. Hall neurotome				
f. Midax Rex/Anspach				
g. Minidriver				
h. Stryker				
i. Surgairtome				
j. Synthes A-O Drill				

EQUIPMENT & SUPPLIES

	Never Performed	Limited Experience	Comfortable Performing	Proficient
Emerson Thoracic Pump				
ESU Cautery				
Fiber Optic Luminator				
Flash Autoclave				
Fracture Tables				
a. Chick/Marquet				
b. Jackson				
c. Skytron/Rush				
Internal Stapling Devices				
Kreiselman Resuscitator				
Laser				
a. CO2				
b. Holmium				
c. Yag				
d. Other:				
Mesh graft				
Microscopes				
Nitrous Oxide Bank				
Continuous SVO2 & CO Monitor				
Pleurevac Chest Drainage System				
Pneumatic Tourniquet				
Pulse Oximeter				
Steris Unit				
Suction Units				
Teletherometer				
Vac-Pac Positioner				
Computer Charting Systems				

Infusion Delivery Devices (specify)

PRIMARY OR EXPERIENCE

- Endoscopy
- Cardiothoracic
- General Surgery
- Gynecologic
- Neurosurgical
- Ophthalmologic
- Oral
- Orthopedic
- Otorhinolaryngologic
- Plastic

- Transplant
- Trauma
- Urologic
- Vascular

Do you speak any languages other than English? Yes No **If yes, which language(s)?**

Age Specific Skills

Check the box under EACH age group that you have experience with and are comfortable with for each skill below.	Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
	Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
	Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)
Understands the different communication needs for the age group & changes communication methods and terminology accordingly	Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
	Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
	Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)
Understands the different medications, dosages and possible side effects for the age group and administers medications appropriately	Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
	Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
	Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)
Understands the different safety risks for the age group and alters the environment accordingly	Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
	Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
	Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)
Understands the normal growth and development for the age group and adapts care accordingly	Neonates(0-30 days)	Infants(1 mo-1 yr)	Toddlers(1-3 yrs)
	Preschool(4-6 yrs)	School Age(7-12 yrs)	Adolescent(13-18 yrs)
	Young Adult(19-39 yrs)	Middle Adults(40-64 yrs)	Older Adults(65+ yrs)

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.