

Medical Social Worker

Name _____ Telephone _____ Who is your recruiter? _____ Date _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your nursing specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency : - 1 = Never Performed 2 = Limited Experience 3 = Comfortable Performing 4 = Proficient
Frequency :- 1 = Never 2 = Sometimes 3 = Often 4 = Always

Human Development, Diversity and Behavior in the Environment

Assessment/Diagnosis/Treatment Planning	Proficiency				Frequency			
Knowledge of effects of environment on client system behavior	1	2	3	4	1	2	3	4
Assess family/caregiver dynamics	1	2	3	4	1	2	3	4
Perform Cultural Assessment	1	2	3	4	1	2	3	4
Assess support structure	1	2	3	4	1	2	3	4
Determine Client's eligibility for services	1	2	3	4	1	2	3	4
Engage Client in intake process	1	2	3	4	1	2	3	4
Gather client's biopsychosocial history	1	2	3	4	1	2	3	4
Problem identification	1	2	3	4	1	2	3	4
Assess strengths/challenges	1	2	3	4	1	2	3	4
Perform Risk Assessment	1	2	3	4	1	2	3	4
Assess nature, severity and danger of client's crisis	1	2	3	4	1	2	3	4
Assess for suspected abuse and/or neglect	1	2	3	4	1	2	3	4
Assessment of mental and behavioral disorders	1	2	3	4	1	2	3	4
Assessment of addictive behaviors	1	2	3	4	1	2	3	4
Perform community needs assessment	1	2	3	4	1	2	3	4
Assist client with community resources	1	2	3	4	1	2	3	4
Match Intervention with client system needs	1	2	3	4	1	2	3	4

Clinical Interventions/Case Management

Therapeutic relationship	Proficiency				Frequency			
Obtain/Verify informed consent for treatment	1	2	3	4	1	2	3	4
Engage client in treatment plan	1	2	3	4	1	2	3	4

Intervention process	Proficiency				Frequency			
Develop treatment/service plan for client	1	2	3	4	1	2	3	4
Formulate measurable and realistic treatment objectives	1	2	3	4	1	2	3	4
Ability to modify treatment plan	1	2	3	4	1	2	3	4
Assist client with grieving process	1	2	3	4	1	2	3	4
Provide conflict resolution	1	2	3	4	1	2	3	4
Patient Rights Advocate	1	2	3	4	1	2	3	4
Coordinate care with pharmaceutical prescriber and provider	1	2	3	4	1	2	3	4
Provide Case Management Services	1	2	3	4	1	2	3	4

Consultation and interdisciplinary collaboration	Proficiency				Frequency			
Facilitate referral process as needed	1	2	3	4	1	2	3	4
Follow up on referrals	1	2	3	4	1	2	3	4
Participate in case conferences	1	2	3	4	1	2	3	4
Conduct court-ordered evaluations	1	2	3	4	1	2	3	4
Conduct custody evaluations	1	2	3	4	1	2	3	4

Professional Ethics/Values

Clinical components	Proficiency				Frequency			
Identification and Resolution of Ethical Dilemmas	1	2	3	4	1	2	3	4
Documentation of Ethical Issues	1	2	3	4	1	2	3	4
Mandatory reporting requirements of Ethical Issues	1	2	3	4	1	2	3	4
Understand legal and ethical issues related to confidentiality	1	2	3	4	1	2	3	4
Protect and augment client self-determination	1	2	3	4	1	2	3	4

Supervision

Ability to:	Proficiency				Frequency			
Understand roles and responsibilities of other healthcare professionals and support staff	1	2	3	4	1	2	3	4
Function in supervisory capacity	1	2	3	4	1	2	3	4

Age Specific	Proficiency				Frequency			
Please indicate the frequency with which you provide care for each age group:								
Infant (Birth to 1 year)	1	2	3	4	1	2	3	4
Toddler (1-3 years)	1	2	3	4	1	2	3	4
Pre-school (3-6 years)	1	2	3	4	1	2	3	4
School Age (6-12 years)	1	2	3	4	1	2	3	4
Adolescent (12-18 years)	1	2	3	4	1	2	3	4
Young Adult (18-30 years)	1	2	3	4	1	2	3	4
Mature Adult (30-60 years)	1	2	3	4	1	2	3	4
Elderly (>60 years)	1	2	3	4	1	2	3	4

Years Experience in Clinical Specialty :

Most recent facility worked at:

I hereby certify that ALL information I have provided to Clover Health Services, on this skills checklist and all other documentation, is true and accurate.
 I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.